

SOUTHEASTERN LOCAL BOARD OF EDUCATION

Minutes of Special Meeting

May 10, 2021

The Southeastern Local Board of Education met in special session on May 10, 2021, at 5:00 pm in the Board Conference Room.

Members Present:

Tony Entler David Shea, Superintendent
Shawn Jackson Ben Kitchen, Treasurer
Hans Eriksen
Greg Flax

Executive Session – Employment and Discipline of Personnel

At 5:01 pm Shawn Jackson moved and Hans Eriksen seconded that the Board of Education move to executive session for the purpose of discussion of employment and discipline of personnel. Reconvened to regular session at 5:07 pm

Adopt Resolution 21-5-10 – Recommended motion that the Board of Education adopt Resolution 21-5-10 as presented:

The SOUTHEASTERN LOCAL SCHOOL DISTRICT BOARD OF EDUCATION, Clark County, Ohio, met in Regular session on the 10th day of May, 2021, with the following members present:

Mr. Tony Entler
Mr. Shawn Jackson
Mr. Hans Eriksen
Mr. Greg Flax

Mr. Greg Flax moved the adoption of the following resolution:

RESOLUTION No. 21-5-10

WHEREAS, the Southeastern Local School District Board of Education (“Board”) is party to a collective bargaining agreement (“Master Agreement”) with the Southeastern Local Education Association (“SELEA”) (2020-2023); and

WHEREAS, pursuant to the Master Agreement, all licensed teachers employed by the Board are considered part of the bargaining unit represented by SELEA and covered by the terms of the Master Agreement; and

WHEREAS, the Master Agreement contains a progressive discipline provision (Article Six, Section Q), the terms of which apply to all licensed teachers who are part of the SELEA bargaining unit; and

WHEREAS, in accordance with the terms of Article Six, Section Q, of the Master Agreement, the administration may take progressive disciplinary action against any teacher for violations of, or failure to comply with, any provisions of the Master Agreement, rules and regulations adopted by the Board, or administrative rules, guidelines, or practices, and it shall be the administrator’s decision at which step to begin, dependent upon the nature and magnitude of

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the conduct bringing about the discipline; and

WHEREAS, Article Six, Section Q, of the Master Agreement provides that the Superintendent may recommend the suspension of a licensed teacher for up to five (5) contract days; and

WHEREAS, Section 3319.16 of the Ohio Revised Code, which governs termination and suspension procedures for teaching employees, also provides that a board of education may suspend a teaching employee pending final action to terminate the teaching employee's contract if, in its judgment, the character of the charges warrants such action; and

WHEREAS, the Superintendent has determined, based upon internal investigation, that Payton Printz has engaged in conduct which violates Board Policy 3210, Staff Ethics, and Board Policy 5517, Anti-Harassment, of the Southeastern Local School District Board of Education arising from conduct occurring during the 2020-2021 school year; and

WHEREAS, based upon the results of said internal investigation, the Superintendent is recommending, in part, that for good and just cause, the Board place teaching employee Payton Printz on an unpaid disciplinary suspension for a period of five (5) contract days starting on May 11, 2021 and ending on May 18, 2021, based upon the grounds as set forth in the Superintendent's written notice of intent issued to Payton Printz dated May 4, 2021; and

WHEREAS, in the Superintendent's written notice of intent issued to Payton Printz dated May 4, 2021, Payton Printz was served with official written notice of his right to a due process hearing before the Board at its special public meeting on May 10, 2021, regarding the Superintendent's recommendation that Payton Printz be placed on an unpaid suspension, prior to the Board taking any public action regarding the Superintendent's recommendation; and

WHEREAS, Payton Printz did not appear for the due process hearing before the Board, held in executive session of the Board, at the Board 'special public meeting on May 10, 2021; and

WHEREAS, the Board has fully considered all matters presented to and before the Board regarding the grounds for the Superintendent's recommendation that Payton Printz be placed on an unpaid disciplinary suspension for a period of five (5) contract days and the Board takes official public action on the Superintendent's recommendation as follows;

NOW, THEREFORE BE IT RESOLVED, that the Southeastern Local School District Board of Education ("Board") hereby acts to approve the Superintendent's recommendation to place teaching employee Payton Printz on an unpaid disciplinary suspension for a period of five (5) contract days, starting on May 11, 2021, and ending on May 18, 2021, for good and just cause and based upon the grounds as stated in the Superintendent's written notice to Payton Printz dated May 4, 2021, which the Board has determined, upon its review and consideration of the Superintendent's recommendation, constitutes good and just cause for such action;

BE IT FURTHER RESOLVED, that the Southeastern Local School District Board of Education hereby directs its Treasurer to issue official written notice of same forthwith, along with a copy of said Resolution, to teaching employee Payton Printz at his address on file with the central office, and further hereby directs its Superintendent and Treasurer to faithfully execute the terms this Resolution as stated herein.

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Mr. Hans Eriksen seconded the motion.

Upon roll call vote resulted as follows:

Mr. Jackson – Aye
Mr. Entler – Aye
Mr. Flax – Aye
Mr. Eriksen - Aye

ADOPTED: May 10, 2021.

ATTEST:



Treasurer



President

Adjournment

At 5:24 pm Shawn Jackson moved and Hans Eriksen seconded that the Board of Education meeting be adjourned.

Ayes: Jackson, Eriksen, Entler, Flax
Nays: None
Abstain: None

Motion Carried: 4-0-0

CORRECT



ATTEST

