

SOUTHEASTERN LOCAL BOARD OF EDUCATION

Minutes of Regular Meeting

February 21, 2023

The Southeastern Local Board of Education met in regular session on February 21, 2023 at 5:00 pm in the Board Conference Room

Members Present:

Tony Entler	David Shea, Superintendent
Kim Owens	Ben Kitchen, Treasurer
Hans Eriksen	
Greg Flax	
Greg Rice	

Visitors Present:

Jennifer Shaffer
Diane Lyons
Lindsey Satchell
Sue Black
Lydia Franklin
Michelle Arnold
Caleesta Barnes
Caleb Finney

Call to Order – Mr. Tony Entler, President

Superintendent Discussion Items - Handout

Administrative Staff

AJ Woods - Handout
Tim Bell - Handout
CTC Update - Handout

Delegations and Visitors

Jennifer Shaffer presented on Springfield-Clark CTC

Board Items

Adopt Resolution – STRS - NO. 23-02-21A

Greg Flax moved and Hans Eriksen seconded that the Board of Education adopt the following Resolution NO. 23-02-21A.

The SOUTHEASTERN LOCAL SCHOOL DISTRICT BOARD OF EDUCATION, Clark County, Ohio, met in regular session on the 21st day of February, 2023, with the following members present:

SOUTHEASTERN LOCAL BOARD OF EDUCATION

Minutes of Regular Meeting

February 21, 2023

Tony Entler
Kim Owens
Hans Eriksen
Greg Flax
Greg Rice

Mr. Greg Flax moved the adoption of the following resolution:

RESOLUTION No. 23-02-21A

WHEREAS, the Southeastern Local School District Board of Education (“Board”) employs various licensed administrators under contracts of employment pursuant to the provisions of Ohio Revised Code Sections 3319.01 and 3319.02; and

WHEREAS, the Board is authorized, pursuant to Ohio Revised Code Section 3307.27 and Internal Revenue Code Section 414(h)(2), to provide fringe benefit pickup included in compensation for State Teachers Retirement System of Ohio (“STRS”) purposes (also referred to by STRS as “pickup-on-pickup”), pursuant to a plan adopted for one or more recognized employee groups, which includes licensed administrators; and

WHEREAS, such a pickup-on-pickup plan allows the Board to pay all of the licensed administrator contributions to STRS and include those amounts in the licensed administrator’s salary for STRS retirement purposes, such that the picked up amounts are designated as employee contributions under Ohio Revised Code Section 3307.26, so long as two conditions are met: 1) the Board must specify that contributions, although designated as employee contributions, are being paid by the employer in lieu of contributions by the licensed administrator, and 2) the licensed administrator must not be given the option of choosing to receive the amounts directly instead of having them paid by the employer to the pension plan; and

WHEREAS, the Board desires to provide fringe benefit pickup included in compensation for STRS to all licensed administrators employed by the Board under contracts issued pursuant to Ohio Revised Code Sections 3319.01 and 3319.02, who have ten (10) years or more of service with the District, with such plan to be effective March 1, 2023; and

WHEREAS, the Board desires to amend the contracts of licensed administrators in accordance with this action, with the amendments to be effective March 1, 2023;

NOW THEREFORE BE IT RESOLVED, effective March 1, 2023, the Southeastern Local School District Board of Education (“Board”) hereby acts to approve a plan whereby the Board agrees to pickup the total amount of employee contributions required by Ohio Revised Code Section 3307.26, to be contributed by licensed administrators employed with the Board for ten (10) years or more, to the State Teachers Retirement System of Ohio (“STRS”). The Board is authorized to pickup licensed administrator contributions pursuant to Ohio Revised Code Section 3307.27, and Internal Revenue Code Section 414(h)(2). These picked-up contributions, although designated as employee contributions, are being paid by the Board in lieu of licensed administrator contributions and shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to the licensed administrator. These contributions shall be treated as additional compensation and included in salary for STRS retirement purposes. Licensed administrators with ten (10) years or more of service with the District may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the Board and paid to STRS;

BE IT FURTHER RESOLVED that the Southeastern Local School District Board of Education approves the amendments to the licensed administrator contracts as presented and in accordance with the terms of this Resolution, with such amendments to be effective March 1, 2023;

BE IT FURTHER RESOLVED that the Southeastern Local School District Board of Education further acts to authorize the Board President and Treasurer to issue amended contracts of employment to the licensed administrators who are covered by this Resolution.

SOUTHEASTERN LOCAL BOARD OF EDUCATION

Minutes of Regular Meeting

February 21, 2023

Mr. Hans Eriksen seconded the motion.

Upon roll call vote resulted as follows:

Tony Entler	Aye
Kim Owens	Aye
Hans Eriksen	Aye
Greg Flax	Aye
Greg Rice	Aye

ADOPTED: February 21, 2023.

ATTEST: Motion Carried: 5-0-0

Adopt Resolution – SERS - NO. 23-02-21B

Greg Flax moved and Hans Eriksen seconded the Board of Education adopt the following Resolution NO..23-02-21B.

The SOUTHEASTERN LOCAL SCHOOL DISTRICT BOARD OF EDUCATION, Clark County, Ohio, met in regular session on the 21st day of February, 2023, with the following members present:

Tony Entler
Kim Owens
Hans Eriksen
Greg Flax
Greg Rice

Mr. Greg Flax moved the adoption of the following resolution:

RESOLUTION NO. 23-02-21B

WHEREAS, the Southeastern Local School District Board of Education (“Board”) employs various non-licensed administrators under contracts of employment pursuant to the provisions of Ohio Revised Code Sections 3313.22 and 3319.02; and

WHEREAS, the Board is authorized, pursuant to Internal Revenue Code Section 414(h)(2), to provide fringe benefit pickup included in compensation for Public School Employees Retirement System (“SERS”) purposes (also referred to by SERS as “pickup-on-pickup”), pursuant to a plan adopted for one or more recognized employee groups, which includes non-licensed administrators; and

WHEREAS, such a pickup-on-pickup plan allows the Board to pay all of the non-licensed administrator contributions to SERS and include those amounts in the non-licensed administrator’s salary for SERS retirement purposes, such that the picked up amounts are designated as employee contributions under Ohio Revised Code Section 3309.47, so long as two conditions are met: 1) the Board must specify that contributions, although designated as employee contributions, are being paid by the employer in lieu of contributions by the non-licensed administrator, and 2) the non-licensed administrator must not be given the option of choosing to receive the amounts directly instead of having them paid by the employer to the pension plan; and

WHEREAS, the Board desires to provide fringe benefit pickup included in compensation for SERS to all non-licensed administrators employed by the Board under contracts issued pursuant to Ohio Revised Code Sections 3319.01 and 3319.02, who have ten (10) years or more of service with the District, with such plan to be effective March 1, 2023; and

SOUTHEASTERN LOCAL BOARD OF EDUCATION

Minutes of Regular Meeting

February 21, 2023

WHEREAS, the Board desires to amend the contracts of non-licensed administrators in accordance with this action, with the amendments to be effective March 1, 2023;

NOW THEREFORE BE IT RESOLVED, effective March 1, 2023, the Southeastern Local School District Board of Education (“Board”) hereby acts to approve a plan whereby the Board agrees to pickup the total amount of employee contributions required by Ohio Revised Code Section 3309.47, to be contributed by non-licensed administrators employed with the Board for ten (10) years or more, to the Public School Employees Retirement System (“SERS”). The Board is authorized to pickup non-licensed administrator contributions pursuant to Internal Revenue Code Section 414(h)(2). These picked-up contributions, although designated as employee contributions, are being paid by the Board in lieu of non-licensed administrator contributions and shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to the non-licensed administrator. These contributions shall be treated as additional compensation and included in salary for SERS retirement purposes. Non-licensed administrators with ten (10) years or more of service with the District may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the Board and paid to SERS;

BE IT FURTHER RESOLVED that the Southeastern Local School District Board of Education approves the amendments to the non-licensed administrator contracts as presented and in accordance with the terms of this Resolution, with such amendments to be effective March 1, 2023;

BE IT FURTHER RESOLVED that the Southeastern Local School District Board of Education further acts to authorize the Board President and Treasurer to issue amended contracts of employment to the non-licensed administrators who are covered by this Resolution.

Mr. Hans Eriksen seconded the motion.

Tony Entler	Aye
Kim Owens	Aye
Hans Eriksen	Aye
Greg Flax	Aye
Greg Rice	Aye

ADOPTED: February 21, 2023.

ATTEST: Motion Carried: 5-0-0

Approval of Minutes

Greg Rice moved and Kim Owens seconded that the minutes of the January 10, 2023, Organizational and Regular Meeting be approved.

Ayes: Rice, Owens, Flax, Eriksen, Entler

Nays: None

Abstain: None

Motion Carried: 5-0-0

SOUTHEASTERN LOCAL BOARD OF EDUCATION

Minutes of Regular Meeting

February 21, 2023

Superintendent's Report

Approve Substitute Certificated Staff

Tony Entler moved and Hans Eriksen seconded that the Board of Education approve the following substitute certificated staff for the 2022-2023 School Year:

Trent Coffman
Kaleb McCaw

Ayes: Entler, Eriksen, Rice, Flax, Owens

Nays: None

Abstain: None

Motion Carried: 5-0-0

Approve Volunteers

Greg Rice moved and Greg Flax seconded that the Board of Education approve the following as a volunteer for the specified areas. As a volunteer this person has read, understands and agrees to comply with the terms and conditions set forth on the Volunteer Release Form #4120.09 F1.

Tommy Conley	Carrie Finney
Jessica Fugett	Stacey Locke
Amber Rowland	Bridget Swartzmiller
Ashley Woods	George Brann
Darrell Peters	Luke Harbage
Alexis Threlkeld	Marlo Mitch

Ayes: Rice, Flax, Eriksen, Owens, Entler

Nays: None

Abstain: None

Motion Carried: 5-0-0

Approve Liability and Key/Fob Request in Accordance with the Board Guideline #7741

Hans Eriksen moved and Greg Rice seconded that the Board of Education approve the following:

Whereas, in accordance with Board Guideline 7741, the Board approves the following individual/s for the stated activity, and;

Now therefore be it resolved that the approved individuals shall be issued school district liability and keys if necessary for specific dates of the planned activity.

Darron Routzahn	Baseball Coach	1/17/2023 – 6/30/2023
Rachel Hayes	ESC Employee	Jan. 2023 – June 1, 2023
Jennifer Schlagheck	ESC Therapist for printer	2/10/2023 – 6/1/2023

SOUTHEASTERN LOCAL BOARD OF EDUCATION

Minutes of Regular Meeting

February 21, 2023

Ayes: Eriksen, Rice, Flax, Owens, Entler

Nays: None

Abstain: None

Motion Carried: 5-0-0

Approve 2023 Graduates

Kim Owens moved and Greg Flax seconded that the Board of Education approve the following tentative list of 2023 graduates pending completion of requirements as required by the Southeastern Board of Education:

2023 Graduates		
Mason Paul Ankeney	Penny Elizabeth Herzog	Haley Elaine O'Brien
Makenna Kaylynn Ashmore	Ethan Martin Heskett	Trevor Cordell Orr
Caleesta Malila Michele Barnes	Logan Konnor Howdyshell	Alexander Gerard Ray
Cayden Donzie Lawrence Barnes	Cameran Nicole Hughes	Macee Jo Roberts
Hannah Elaine Breadon	Connor Ray Jimenez	Paris Marie Rowland
Kelsey Sierra Clemens	Abigail Paige Langen	Shelby Taylor Simmons
Kaylee Alexis Copley	Hope Olivia Manning	Caleb Michael Smalley
Elijah Lynn Deal	Caitlyn Paige Marshall	Kason Douglas Spears
Rylie Marie Demaree	Caleb Lee Mattinson	Cadence Nikole Spencer
Alyssa Beth Ferguson	Ella Aleen Louise McCombs	Thomas James Sulfridge
Caleb Nikia Finney	Rylan Patrick McInerney	Braedyn Dean Torbett
Lydia Mae Franklin	Austin Charles Miller	Jeffrey Connor Van Hook
Destiny Austin French	Brennan Keith Miller	Kelsey Alexandra Vollrath
Kayleigh Alison Gartin	James Connar Mitchell	Hailey Elizabeth Webb
Brianna Marie Glover	Aubree Priscilla Moore	Aiden James Edward White
Pierce William Gumm	Timothy Daniel Northrup	Austin Thomas Yoder
		Rhett Liam Ziolo

Ayes: Owens, Flax, Rice, Eriksen, Entler

Nays: None

Abstain: None

Motion Carried: 5-0-0

SOUTHEASTERN LOCAL BOARD OF EDUCATION

Minutes of Regular Meeting

February 21, 2023

Approve Open Enrollment

Greg Rice moved and Greg Flax seconded that the Board of Education shall participate in open enrollment for students from any Ohio School District for the 2023-2024 school year.

Ayes: Rice, Flax, Eriksen, Owens, Entler

Nays: None

Abstain: None

Motion Carried: 5-0-0

Accept Resignation – Certified Staff

Hans Eriksen moved and Greg Rice seconded that the Board of Education accept the following resignation, as presented:

Kathy Mercer – effective August 21, 2023

Ayes: Eriksen, Rice, Owens, Entler, Flax

Nays: None

Abstain: None

Motion Carried: 5-0-0

Adopt Resolution

Tony Entler moved and Greg Flax seconded that the Board of Education authorize membership in the Ohio High School Athletic Association for the 2023-2024 school year. Schools eligible for memberships are those that include one or more grades at the 7-12 level. It is agreed that these schools will conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations, and decisions of the Ohio High School Athletic Association. This resolution shall remain in effect for the school year 2023-2024.

Ayes: Entler, Flax, Rice, Eriksen, Owens

Nays: None

Abstain: None

Motion Carried: 5-0-0

Approve Substitute Classified Staff

Kim Owens moved and Greg Rice seconded that the Board of Education approve the following as substitutes for classified staff for the 2022-2023 School Year pending completion and receipt of clear background checks:

Lori Simpson

Cafeteria, Aide

SOUTHEASTERN LOCAL BOARD OF EDUCATION

Minutes of Regular Meeting

February 21, 2023

Ayes: Owens, Rice, Flax, Eriksen, Entler

Nays: None

Abstain: None

Motion Carried: 5-0-0

Approve Permanent Improvement/General Fund Expenditure

Tony Entler moved and Hans Eriksen seconded that the Board of Education approve the following permanent improvement/general fund expenditure:

Southern Ohio Supply LLC	Partitions HS Girls/Boys Restroom	\$7,994.00
Pioneer	Paint for football/soccer fields	\$3,525.00

Ayes: Entler, Eriksen, Rice, Flax, Owens

Nays: None

Abstain: None

Motion Carried: 5-0-0

Approve Participation – Gifted Supervision

Tony Entler moved and Greg Rice seconded that the Board of Education approve the participation in the gifted supervision program from the Madison-Champaign ESC for the FY24 school year for \$2,663.75, as presented

Ayes: Entler, Rice, Flax, Eriksen, Owens

Nays: None

Abstain: None

Motion Carried: 5-0-0

Issue Supplemental Contract – Certificated Staff – 2022-2023 School Year

Greg Rice moved and Hans Eriksen seconded that the Board of Education issue a supplemental contract for the following extracurricular activity for the 2022-2023 school year during the OHSAA seasons where appropriate, in accordance with the pay scale adopted by the Board of Education, where applicable, pending completion of a Sports-Related First Aid Training Course as required by AM. H.B. 251 and State Board of Education Rule 3301-27-01 as presented. Also pending completion and clear background checks and employment paperwork.

Lexi Armstrong	Girls Varsity Track	0.11
Monica Mitchell	Asst. Varsity Track	0.04

Ayes: Rice, Eriksen, Entler, Flax, Owens

Nays: None

Abstain: None

Motion Carried: 5-0-0

SOUTHEASTERN LOCAL BOARD OF EDUCATION

Minutes of Regular Meeting

February 21, 2023

Adopt Resolution – Supplemental Positions

Tony Entler moved and Greg Rice seconded that the Board of Education adopt the following resolution pursuant to O.R.C. 3313.53:

WHEREAS, the following supplemental positions are vacant for the **2022-2023** school year:

Varsity Assistant Baseball	0.04
Reserve Baseball	0.08

WHEREAS, none of the present certificated and/or qualified staff members employed so desire these positions: and

WHEREAS, no certificated person not employed by the district has responded to advertisement of said positions: therefore

BE IT RESOLVED, that the following are awarded supplemental contracts for the supplemental positions listed for the duration of their OHSAA sport season:

Garrett Hunter	Varsity Assistant Baseball	0.04
Chris Kitchen	Reserve Baseball	0.08

Ayes: Entler, Rice, Flax, Eriksen, Owens

Nays: None

Abstain: None

Motion Carried: 5-0-0

Issue Supplemental Contract – Certificated Staff – 2023-2024 School Year

Kim Owens moved and Hans Eriksen seconded that the Board of Education issue a supplemental contract for the following extracurricular activity for the 2023-2024 school year during the OHSAA seasons where appropriate, in accordance with the pay scale adopted by the Board of Education, where applicable, pending completion of a Sports-Related First Aid Training Course as required by AM. H.B. 251 and State Board of Education Rule 3301-27-01 as presented. Also pending completion and clear background checks and employment paperwork.

AJ Woods	Head Varsity Football	TBD
Clint Bartlett	Asst. Varsity Football	TBD
Ed Hennigan	Asst. Reserve Football	TBD
Vince Banion	Boys Golf	TBD
Matt Harner	Girls Golf	TBD
Ashley Slone	HS Cheerleader	TBD
Ashley Slone	Competition Cheerleader	TBD

SOUTHEASTERN LOCAL BOARD OF EDUCATION

Minutes of Regular Meeting

February 21, 2023

Ayes: Owens, Eriksen, Rice, Flax, Entler

Nays: None

Abstain: None

Motion Carried: 5-0-0

Adopt Resolution – Supplemental Positions 2023-2024

Tony Entler moved and Greg Flax seconded that the Board of Education adopt the following resolution pursuant to O.R.C. 3313.53:

WHEREAS, the following supplemental positions are vacant for the **2023-2024** school year:

Reserve Football	TBD
Head Jr. High Football	TBD
Head Varsity Girls Soccer	TBD
Volunteer Girls Soccer	N/A

WHEREAS, none of the present certificated and/or qualified staff members employed so desire these positions: and

WHEREAS, no certificated person not employed by the district has responded to advertisement of said positions: therefore

BE IT RESOLVED, that the following are awarded supplemental contracts for the supplemental positions listed for the duration of their OHSAA sport season:

Chris Kitchen	Reserve Football	TBD
Evan Joos	Head Jr. High Football	TBD
Sarah Burton	Head Varsity Girls Soccer	TBD
Sarah White	Volunteer – Girls Soccer	N/A

Ayes: Entler, Flax, Rice, Eriksen, Owens

Nays: None

Abstain: None

Motion Carried: 5-0-0

Approve Out of State/Overnight Trip

Hans Eriksen moved and Greg Rice seconded that the Board of Education approve the following Out of State/Overnight trip:

FCCLA State Convention	Columbus, Ohio	April 26-28, 2023
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SOUTHEASTERN LOCAL BOARD OF EDUCATION

Minutes of Regular Meeting

February 21, 2023

Ayes: Eriksen, Rice, Flax, Owens, Entler

Nays: None

Abstain: None

Motion Carried: 5-0-0

Approve Retention of Roetzel & Andress

Kim Owens moved and Tony Entler seconded that the Board of Education approve retention of Roetzel & Andress for legal representation as presented.

Ayes: Owens, Entler, Eriksen, Rice, Flax

Nays: None

Abstain: None

Motion Carried: 5-0-0

Treasurer's Report

Approve Financial Reports

Hans Eriksen moved and Greg Rice seconded that the Board of Education approve the financial reports and payment of bills as presented.

Ayes: Eriksen, Rice, Flax, Owens, Entler

Nays: None

Abstain: None

Motion Carried: 5-0-0

Adopt Amended Appropriations

Greg Rice moved and Greg Flax seconded that the Board of Education adopt amended appropriations as presented.

Ayes: Rice, Flax, Eriksen, Owens, Entler

Nays: None

Abstain: None

Motion Carried: 5-0-0

SOUTHEASTERN LOCAL BOARD OF EDUCATION

Minutes of Regular Meeting

February 21, 2023

Approve Unpaid Leave – Classified Staff

Kim Owens moved and Greg Rice seconded that the Board of Education approve the following unpaid leave:

Becky Buckley	2.5 days	January 13, 2023 Jan. 30, 2023 (half day) Feb. 13, 2023
Rose White	1 day	March 16, 2023
Adam Holmes	1 day	May 24, 2023

Ayes: Owens, Rice, Eriksen, Flax, Entler
Nays: None
Abstain: None

Motion Carried: 5-0-0

Adopt Resolution NO. 23-02-21

Hans Eriksen moved and Greg Rice seconded that the Board of Education adopt the following resolution NO. 23-02-21

**RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE
BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES
AND CERTIFYING THEM TO THE COUNTY AUDITOR
(CITY, VILLAGE OR RURAL BOARD OF EDUCATION)**

REVISED CODE, SECTIONS 5705.34 - 35.

The Board of Education of the Southeastern Local School District, Clark County, Ohio ,met in regular session on the 21 day of February, 2023, at the Board Office for the Board of Education with the following members present:

Mr./Mrs./Ms. _____ moved the adoption of the following Resolution:

WHEREAS, This Board of Education in accordance with the provisions of the law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1, 2023; and WHEREAS, The Budget Commission of Clark County, Ohio has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it RESOLVED, By the Board of Education of the Southeastern Local School District, Clark County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

SOUTHEASTERN LOCAL BOARD OF EDUCATION

Minutes of Regular Meeting

February 21, 2023

RESOLVED, that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

SCHEDULE A				
SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY BUDGET COMMISSION, AND COUNTY AUDITOR'S ESTIMATED TAX RATES				
FUND	Amount to Be Derived from Levies Inside the 10 Mill Limitation	Amount to Be Derived from Levies Outside the 10 Mill Limitation	County Auditor's Estimate of Tax Rate to Be Levied	
			Inside 10 Mill Limit	Outside 10 Mill Limit
	Column II	Column IV	V	VI
General Fund	\$841,304	\$2,605,753	5.200	28.600
Permanent Improvement Fund		\$270,792		3.000
Emergency Levy Funds		\$495,076		3.060
Totals	\$841,304	\$3,371,621	5.200	34.660
SCHEDULE B				
LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES				
FUND		Maximum Rate Authorized to be Levied	County Auditor's Estimate of Yield of Levy	
Current Expense Levy authorized by voters on November, 1976 for not to exceed Continuing years.		23.600	\$2,115,891	
Current Expense Levy authorized by voters on November 6, 1979 for not to exceed Continuing years.		5.000	\$489,862	
Permanent Improve Levy authorized by voters on November 15, 2019 for not to exceed 5 years. (2020-2024)		3.000	\$270,792	
Emergency Levy authorized by voters on November 2, 2021 (Maximum Approved 4.02) for not to exceed 5 years. (2022-2026)		3.06 *	\$495,076	
* = Millage needed based upon current values for tax year 2022.				
Totals		34.660	\$3,371,621	

an be it further

RESOLVED, That the Clerk/Treasurer of this Board be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

Ayes: Eriksen, Rice, Flax, Owens, Entler

Nays: None

Abstain: None

Motion Carried: 5-0-0

SOUTHEASTERN LOCAL BOARD OF EDUCATION

Minutes of Regular Meeting

February 21, 2023

Items for Discussion Purposes and to be Acted Upon at Discretion of the Board

Place an ad in the High School Musical from the Board
Business Honor Roll for OSBA
Allison Rice Grandmother passed and a card will be sent

Executive Session – Labor Negotiations/Personnel Matters

At 5:37 pm Greg Flax moved and Hans Eriksen seconded that the Board of Education move to executive session for the purpose of discussion of Labor Negotiations/ Personnel Matters

Ayes: Flax, Eriksen, Owens, Rice, Entler
Nays: None
Abstain: None

Motion Carried: 5-0-0

Returned to regular session at 6:24 pm.

Adjournment

At 6:25 pm Greg Rice moved and Hans Eriksen seconded that the Board of Education meeting be adjourned.

Ayes: Rice, Eriksen, Owens, Entler, Flax
Nays: None
Abstain: None

Motion Carried: 5-0-0

CORRECT



ATTEST

